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WAGE RATES

NOVEMBER 1978

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AUSTRALIAN BUREAU OF STATISTICS Canberra

INQUIRIES

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NOTE. The extent to which the figures shown in this publication have been affected by the incorporation of supplementary payments in the Metal Industry Award, Part 1, has been calculated; figures which will allow users to adjust the series to exclude the effects of the supplementary payments are available on request.

I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (6311.0).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. Some awards included in the indexes are regarded as "paid rates" awards. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (6101.0).
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. From September 1978 the indexes include supplementary payments under the Metal Industry Award, Part 1, applicable in all States except Western Australia. In Western Australia, similar payments under the corresponding award, the Western Australian Metal Trades Award (General), have been included since January 1976.
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage

rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for June 1978 was published in the bulletin *Wage Rates Indexes, June 1978 (Preliminary)* (6311.0).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

15. **Related wage rates publications.** Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (6313.0).

Wage Rates Indexes, June 1965 to June 1968 (6314.0).

Wage Rates Indexes, June 1968 to June 1972 (6314.0).

Wage Rates and Earnings, June 1976 (6312.0) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (6311.0).

16. Other related publications

Users may also wish to refer to the following earnings and income publications which are available on request :

Weekly Earnings of Employees (Distribution) (Preliminary) (6309.0) and main bulletin (6310.0) — sample survey conducted annually in August.

Average Weekly Earnings, (Preliminary) (6301.0) and main bulletin (6302.0) — quarterly series.

Earnings and Hours of Employees, Distribution and Composition (Preliminary) (6305.0) and main bulletin (6306.0) — sample survey conducted annually in May.

Earnings and Hours of Employees (Preliminary) (6303.0) and main bulletin (6304.0) — sample survey conducted annually in October

Income Distribution 1973-74, Part I (6502.0), *Part II* (6503.0) and *Part III* (6504.0) — sample survey conducted in November 1974 in respect of 1973-74.

All publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

— (where a line is drawn across a column between two consecutive figures) break in continuity of series.

TABLE 1.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B) (C)	182.67	185.37	185.53	188.84	188.93	188.25	188.11	189.84	189.94	190.00	190.21	190.51	190.81
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	137.94	140.00	140.00	142.10	142.10	142.09	142.09	143.92	143.92	143.92	147.15	147.16	147.16
TEXTILES, CLOTHING, FOOTWEAR	135.07	137.09	137.09	139.13	139.13	139.13	139.13	140.98	140.98	140.98	140.98	140.98	140.98
FOOD, DRINK AND TOBACCO (C)	143.72	145.89	145.89	148.07	148.07	148.07	148.07	150.03	150.03	150.03	150.48	150.48	150.48
SAWMILLING, FURNITURE, ETC.	139.53	141.49	141.49	143.51	143.54	143.54	143.54	145.24	145.24	145.47	145.51	145.51	145.51
PAPER, PRINTING, ETC. (C)	148.05	150.26	150.26	152.49	152.49	152.49	152.49	154.47	154.47	154.47	154.88	154.88	154.88
OTHER MANUFACTURING (C)	141.16	143.36	143.38	145.49	145.49	145.49	145.49	147.39	147.43	147.46	148.21	148.21	148.21
ALL MANUFACTURING GROUPS (C)	139.84	141.93	141.94	144.05	144.05	144.05	144.05	145.91	145.92	145.94	147.67	147.67	147.68
BUILDING AND CONSTRUCTION (C)	158.20	160.38	160.38	162.53	162.57	162.57	162.57	164.46	164.46	164.47	164.80	164.80	164.80
RAILWAY SERVICES (C)	136.28	138.31	138.31	140.35	140.35	140.35	140.35	142.15	142.15	142.15	142.16	142.16	142.16
ROAD AND AIR TRANSPORT (C)	144.52	146.68	146.68	148.97	148.97	148.97	148.97	150.90	150.90	150.90	151.42	151.42	151.42
SHIPPING AND STEVEDORING (C) (D)	176.92	179.58	179.58	182.08	182.08	182.08	182.08	184.44	184.44	184.44	184.56	184.56	184.56
COMMUNICATION	173.40	175.98	175.98	178.91	178.91	178.91	178.91	181.21	181.21	181.21	181.21	181.21	181.21
WHOLESALE AND RETAIL TRADE (C)	146.64	148.84	148.84	151.07	151.07	151.07	151.07	153.09	153.10	153.10	153.48	153.48	153.48
PUBLIC AUTHORITY AND SERVICES	149.74	151.95	151.95	154.18	154.18	154.33	154.33	156.30	156.30	156.30	156.30	156.30	156.30
AMUSEMENT, HOTELS, ETC.	135.93	137.89	138.09	140.12	140.12	140.20	140.21	141.97	142.06	142.07	142.07	142.14	142.15
ALL INDUSTRY GROUPS (C) (E)	146.91	149.08	149.10	151.31	151.32	151.30	151.30	153.21	153.22	153.23	154.21	154.22	154.23
INDEX NUMBERS (BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B) (C)	646.8	656.3	656.9	668.6	669.0	666.5	666.1	672.2	672.6	672.7	673.5	674.6	675.6
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	488.4	495.7	495.7	503.1	503.1	503.1	503.1	509.6	509.6	509.6	521.0	521.1	521.1
TEXTILES, CLOTHING, FOOTWEAR	478.3	485.4	485.4	492.6	492.6	492.6	492.6	499.2	499.2	499.2	499.2	499.2	499.2
FOOD, DRINK AND TOBACCO (C)	508.9	516.6	516.6	524.3	524.3	524.3	524.3	531.2	531.2	531.2	532.8	532.8	532.8
SAWMILLING, FURNITURE, ETC.	494.0	501.0	501.0	508.1	508.2	508.2	508.2	514.3	514.3	515.1	515.2	515.2	515.2
PAPER, PRINTING, ETC. (C)	524.2	532.1	532.1	539.9	539.9	539.9	539.9	547.0	547.0	547.0	548.4	548.4	548.4
OTHER MANUFACTURING (C)	499.8	507.6	507.7	515.2	515.2	515.2	515.2	521.9	522.0	522.1	524.3	524.8	524.8
ALL MANUFACTURING GROUPS (C)	495.1	502.6	502.6	510.0	510.1	510.0	510.0	516.6	516.7	516.8	522.9	522.9	522.9
BUILDING AND CONSTRUCTION (C)	560.2	567.9	567.9	575.5	575.6	575.6	575.6	582.3	582.3	582.4	583.5	583.5	583.5
RAILWAY SERVICES (C)	482.6	489.7	489.7	497.0	497.0	497.0	497.0	503.3	503.3	503.3	503.4	503.4	503.4
ROAD AND AIR TRANSPORT (C)	511.7	519.4	519.4	527.5	527.5	527.5	527.5	534.3	534.3	534.3	536.1	536.1	536.1
SHIPPING AND STEVEDORING (C) (D)	626.4	635.9	635.9	644.7	644.7	644.7	644.7	653.1	653.1	653.1	653.5	653.5	653.5
COMMUNICATION	614.0	623.1	623.1	633.5	633.5	633.5	633.5	641.6	641.6	641.6	641.6	641.6	641.6
WHOLESALE AND RETAIL TRADE (C)	519.2	527.0	527.0	534.9	534.9	534.9	534.9	542.1	542.1	542.1	543.5	543.5	543.5
PUBLIC AUTHORITY AND SERVICES	530.2	538.0	538.0	545.9	545.9	546.4	546.4	553.4	553.4	553.4	553.4	553.4	553.4
AMUSEMENT, HOTELS, ETC.	481.3	488.3	489.0	496.1	496.1	496.4	496.5	502.7	503.0	503.1	503.1	503.3	503.3
ALL INDUSTRY GROUPS (C) (E)	520.2	527.9	527.9	535.8	535.8	535.7	535.7	542.5	542.5	542.6	546.0	546.1	546.1

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 2.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, NEW SOUTH WALES

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	202.23	205.21	205.51	209.66	209.84	208.56	208.32	209.77	209.97	210.07	210.27	210.82	211.37
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	134.50	136.51	136.51	138.55	138.55	138.55	138.55	140.34	140.34	140.34	143.79	143.79	143.79
TEXTILES, CLOTHING, FOOTWEAR	134.51	136.52	136.52	138.56	138.56	138.56	138.56	140.36	140.36	140.36	143.79	143.79	143.79
FOOD, DRINK AND TOBACCO (C)	142.87	145.04	145.04	147.20	147.20	147.20	147.20	149.11	149.11	149.11	149.65	149.65	149.65
SAWMILLING, FURNITURE, ETC.	141.21	143.19	143.19	145.20	145.20	145.20	145.20	146.96	146.96	147.63	147.63	147.63	147.63
PAPER, PRINTING, ETC. (C)	142.76	144.89	144.89	147.07	147.07	147.07	147.07	148.98	148.98	148.98	149.56	149.56	149.56
OTHER MANUFACTURING (C)	141.31	143.61	143.61	145.73	145.73	145.73	145.73	147.64	147.75	147.75	148.36	148.36	148.36
ALL MANUFACTURING GROUPS (C)	137.70	139.78	139.78	141.86	141.86	141.86	141.86	143.69	143.71	143.76	145.72	145.72	145.72
BUILDING AND CONSTRUCTION (C)	163.36	165.53	165.53	167.74	167.74	167.74	167.74	169.68	169.68	169.68	169.97	169.97	169.97
RAILWAY SERVICES	133.31	135.30	135.30	137.33	137.33	137.33	137.33	139.11	139.11	139.11	139.11	139.11	139.11
ROAD AND AIR TRANSPORT (C)	149.11	151.33	151.33	153.71	153.71	153.71	153.71	155.72	155.72	155.72	156.17	156.17	156.17
SHIPPING AND STEVEDORING (D)	179.87	182.56	182.56	185.09	185.09	185.09	185.09	187.49	187.49	187.49	187.49	187.49	187.49
COMMUNICATION	173.39	175.97	175.97	178.95	178.95	178.95	178.95	181.25	181.25	181.25	181.25	181.25	181.25
WHOLESALE AND RETAIL TRADE (C)	146.40	148.57	148.57	150.80	150.80	150.80	150.80	152.74	152.74	152.74	153.17	153.17	153.17
PUBLIC AUTHORITY AND SERVICES	151.38	153.61	153.61	155.87	155.87	155.87	155.87	157.86	157.86	157.86	157.86	157.86	157.86
AMUSEMENT, HOTELS, ETC.	139.08	141.15	141.15	143.26	143.26	143.26	143.26	145.12	145.12	145.12	145.12	145.12	145.12
ALL INDUSTRY GROUPS (C)(E)	147.74	149.93	149.94	152.21	152.22	152.16	152.15	154.03	154.05	154.08	155.19	155.22	155.24
INDEX NUMBERS (BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)	716.1	726.6	727.7	742.4	743.0	738.5	737.6	742.7	743.5	743.8	744.5	746.5	748.4
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	476.3	483.3	483.3	490.6	490.6	490.6	490.6	496.9	496.9	496.9	509.1	509.1	509.1
TEXTILES, CLOTHING, FOOTWEAR	476.3	483.4	483.4	490.6	490.6	490.6	490.6	497.0	497.0	497.0	497.0	497.0	497.0
FOOD, DRINK AND TOBACCO (C)	505.9	513.6	513.6	521.2	521.2	521.2	521.2	528.0	528.0	528.0	529.9	529.9	529.9
SAWMILLING, FURNITURE, ETC.	500.0	507.0	507.0	514.1	514.1	514.1	514.1	520.4	520.4	522.7	522.7	522.7	522.7
PAPER, PRINTING, ETC. (C)	505.5	513.0	513.0	520.7	520.7	520.7	520.7	527.5	527.5	527.5	529.6	529.6	529.6
OTHER MANUFACTURING (C)	500.3	508.5	508.5	516.0	516.0	516.0	516.0	522.8	523.1	523.1	525.3	525.3	525.3
ALL MANUFACTURING GROUPS (C)	487.6	495.0	495.0	502.3	502.3	502.3	502.3	508.8	508.9	509.0	516.0	516.0	516.0
BUILDING AND CONSTRUCTION (C)	578.4	586.1	586.1	593.9	593.9	593.9	593.9	600.8	600.8	600.8	601.8	601.8	601.8
RAILWAY SERVICES	472.0	479.1	479.1	486.3	486.3	486.3	486.3	492.6	492.6	492.6	492.6	492.6	492.6
ROAD AND AIR TRANSPORT (C)	528.0	535.8	535.8	544.3	544.3	544.3	544.3	551.4	551.4	551.4	553.0	553.0	553.0
SHIPPING AND STEVEDORING (D)	636.9	646.4	646.4	655.4	655.4	655.4	655.4	663.9	663.9	663.9	663.9	663.9	663.9
COMMUNICATION	614.0	623.1	623.1	633.6	633.6	633.6	633.6	641.8	641.8	641.8	641.8	641.8	641.8
WHOLESALE AND RETAIL TRADE (C)	518.4	526.1	526.1	534.0	534.0	534.0	534.0	540.8	540.8	540.8	542.4	542.4	542.4
PUBLIC AUTHORITY AND SERVICES	536.0	543.9	543.9	551.9	551.9	551.9	551.9	559.0	559.0	559.0	559.0	559.0	559.0
AMUSEMENT, HOTELS, ETC.	492.5	499.8	499.8	507.2	507.2	507.2	507.2	513.9	513.9	513.9	513.9	513.9	513.9
ALL INDUSTRY GROUPS (C)(E)	523.1	530.9	530.9	539.0	539.0	538.8	538.7	545.4	545.5	545.6	549.5	549.6	549.7

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 3.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, VICTORIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)(C)	142.07	144.15	144.15	146.32	146.32	146.32	146.32	148.18	148.18	148.18	149.49	149.49	149.49
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	140.09	142.18	142.18	144.29	144.29	144.29	144.29	146.20	146.20	146.20	149.88	149.88	149.88
TEXTILES, CLOTHING, FOOTWEAR	135.34	137.37	137.37	139.41	139.41	139.41	139.41	141.30	141.30	141.30	141.30	141.30	141.30
FOOD, DRINK AND TOBACCO (C)	143.67	145.82	145.82	147.99	147.99	147.99	147.99	150.07	150.07	150.07	150.69	150.69	150.69
SAWMILLING, FURNITURE, ETC.	133.92	135.92	135.92	137.95	137.95	137.95	137.95	139.75	139.75	139.75	139.75	139.75	139.75
PAPER, PRINTING, ETC. (C)	150.87	153.15	153.15	155.40	155.40	155.40	155.40	157.43	157.43	157.43	157.95	157.95	157.95
OTHER MANUFACTURING (C)	141.40	143.49	143.49	145.59	145.59	145.59	145.59	147.54	147.54	147.54	148.61	148.61	148.61
ALL MANUFACTURING GROUPS (C)	140.50	142.60	142.60	144.71	144.71	144.71	144.71	146.65	146.65	146.65	148.56	148.56	148.56
BUILDING AND CONSTRUCTION (C)	160.97	163.07	163.07	165.18	165.18	165.18	165.18	167.03	167.03	167.03	167.78	167.78	167.78
RAILWAY SERVICES	128.35	130.27	130.27	132.21	132.21	132.21	132.21	133.93	133.93	133.93	133.93	133.93	133.93
ROAD AND AIR TRANSPORT (C)	140.76	142.86	142.86	145.11	145.11	145.11	145.11	146.99	146.99	146.99	147.47	147.47	147.47
SHIPPING AND STEVEDORING (C)(D)	179.14	181.82	181.82	184.37	184.37	184.37	184.37	186.76	186.76	186.76	186.90	186.90	186.90
COMMUNICATION	174.38	176.97	176.97	179.87	179.87	179.87	179.87	182.19	182.19	182.19	182.19	182.19	182.19
WHOLESALE AND RETAIL TRADE (C)	148.27	150.47	150.47	152.73	152.73	152.73	152.73	154.92	154.92	154.92	155.30	155.30	155.30
PUBLIC AUTHORITY AND SERVICES	148.31	150.44	150.44	152.62	152.62	153.21	153.21	155.12	155.12	155.12	155.12	155.12	155.12
AMUSEMENT, HOTELS, ETC.	135.19	137.21	137.21	139.27	139.27	139.27	139.27	141.08	141.08	141.08	141.08	141.08	141.08
ALL INDUSTRY GROUPS (C)(E)	145.37	147.50	147.50	149.67	149.67	149.69	149.69	151.65	151.65	151.65	152.88	152.88	152.88
INDEX NUMBERS													
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)(C)	503.1	510.4	510.4	518.1	518.1	518.1	518.1	524.7	524.7	524.7	529.3	529.3	529.3
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	496.0	503.4	503.4	510.9	510.9	510.9	510.9	517.7	517.7	517.7	530.7	530.7	530.7
TEXTILES, CLOTHING, FOOTWEAR	479.2	486.4	486.4	493.6	493.6	493.6	493.6	500.3	500.3	500.3	500.3	500.3	500.3
FOOD, DRINK AND TOBACCO (C)	508.7	516.3	516.3	524.0	524.0	524.0	524.0	531.4	531.4	531.4	533.6	533.6	533.6
SAWMILLING, FURNITURE, ETC.	474.2	481.3	481.3	488.5	488.5	488.5	488.5	494.8	494.8	494.8	494.8	494.8	494.8
PAPER, PRINTING, ETC. (C)	534.2	542.3	542.3	550.2	550.2	550.2	550.2	557.4	557.4	557.4	559.3	559.3	559.3
OTHER MANUFACTURING (C)	500.7	508.1	508.1	515.5	515.5	515.5	515.5	522.4	522.4	522.4	526.2	526.2	526.2
ALL MANUFACTURING GROUPS (C)	497.5	504.9	504.9	512.4	512.4	512.4	512.4	519.3	519.3	519.3	526.0	526.0	526.0
BUILDING AND CONSTRUCTION (C)	570.0	577.4	577.4	584.9	584.9	584.9	584.9	591.4	591.4	591.4	594.1	594.1	594.1
RAILWAY SERVICES	454.5	461.3	461.3	468.1	468.1	468.1	468.1	474.2	474.2	474.2	474.2	474.2	474.2
ROAD AND AIR TRANSPORT (C)	498.4	505.9	505.9	513.8	513.8	513.8	513.8	520.5	520.5	520.5	522.2	522.2	522.2
SHIPPING AND STEVEDORING (C)(D)	634.3	643.8	643.8	652.8	652.8	652.8	652.8	661.3	661.3	661.3	661.8	661.8	661.8
COMMUNICATION	617.4	626.6	626.6	636.9	636.9	636.9	636.9	645.1	645.1	645.1	645.1	645.1	645.1
WHOLESALE AND RETAIL TRADE (C)	525.0	532.8	532.8	540.8	540.8	540.8	540.8	548.6	548.6	548.6	549.9	549.9	549.9
PUBLIC AUTHORITY AND SERVICES	525.1	532.7	532.7	540.4	540.4	542.5	542.5	549.2	549.2	549.2	549.2	549.2	549.2
AMUSEMENT, HOTELS, ETC.	478.7	485.8	485.8	493.1	493.1	493.1	493.1	499.5	499.5	499.5	499.5	499.5	499.5
ALL INDUSTRY GROUPS (C)(E)	514.7	522.3	522.3	530.0	530.0	530.0	530.0	537.0	537.0	537.0	541.3	541.3	541.3

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 4 - WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, QUEENSLAND

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	183.93	186.44	186.44	189.10	189.10	189.10	189.10	191.37	191.37	191.37	191.37	191.37	191.37
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	146.39	148.58	148.58	150.82	150.82	150.82	150.82	152.78	152.78	152.78	154.14	154.14	154.14
TEXTILES, CLOTHING, FOOTWEAR	137.70	139.75	139.75	141.83	141.83	141.83	141.83	143.66	143.66	143.66	143.66	143.66	143.66
FOOD, DRINK AND TOBACCO (C)	146.66	148.86	148.86	151.08	151.08	151.08	151.08	153.05	153.05	153.05	153.10	153.10	153.10
SAWMILLING, FURNITURE, ETC.	145.61	147.80	147.80	150.01	150.14	150.14	150.14	151.97	151.97	151.97	151.97	151.97	151.97
PAPER, PRINTING, ETC.	159.80	162.16	162.16	164.59	164.59	164.59	164.59	166.73	166.73	166.73	166.73	166.73	166.73
OTHER MANUFACTURING (C)	142.52	144.65	144.65	146.82	146.82	146.82	146.82	148.73	148.73	148.73	148.93	148.93	148.93
ALL MANUFACTURING GROUPS (C)	146.25	148.44	148.44	150.67	150.68	150.68	150.68	152.63	152.63	152.63	153.17	153.17	153.17
BUILDING AND CONSTRUCTION	149.17	151.23	151.23	153.33	153.55	153.55	153.55	155.40	155.40	155.40	155.40	155.40	155.40
RAILWAY SERVICES	149.84	152.09	152.09	154.40	154.40	154.40	154.40	156.41	156.41	156.41	156.41	156.41	156.41
ROAD AND AIR TRANSPORT (C)	140.48	142.59	142.59	144.79	144.79	144.79	144.79	146.68	146.68	146.68	146.91	146.91	146.91
SHIPPING AND STEVEDORING (D)	171.50	174.08	174.08	176.55	176.55	176.55	176.55	178.84	178.84	178.84	178.84	178.84	178.84
COMMUNICATION	173.00	175.57	175.57	178.55	178.55	178.55	178.55	180.85	180.85	180.85	180.85	180.85	180.85
WHOLESALE AND RETAIL TRADE (C)	147.49	149.69	149.69	151.94	151.94	151.94	151.94	153.92	153.92	153.92	154.10	154.10	154.10
PUBLIC AUTHORITY AND SERVICES	153.64	155.94	155.94	158.25	158.25	158.25	158.25	160.31	160.31	160.31	160.31	160.31	160.31
AMUSEMENT, HOTELS, ETC.	137.38	139.44	139.44	141.53	141.53	141.53	141.53	143.38	143.38	143.38	143.38	143.38	143.38
ALL INDUSTRY GROUPS (C)(E)	150.54	152.76	152.76	155.03	155.07	155.07	155.07	157.05	157.05	157.05	157.29	157.29	157.29
INDEX NUMBERS (BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)	651.3	660.1	660.1	669.6	669.6	669.6	669.6	677.6	677.6	677.6	677.5	677.6	677.6
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	518.3	526.1	526.1	534.0	534.0	534.0	534.0	541.0	541.0	541.0	545.8	545.8	545.8
TEXTILES, CLOTHING, FOOTWEAR	487.6	494.8	494.8	502.2	502.2	502.2	502.2	508.7	508.7	508.7	508.7	508.7	508.7
FOOD, DRINK AND TOBACCO (C)	519.3	527.1	527.1	535.0	535.0	535.0	535.0	541.9	541.9	541.9	542.1	542.1	542.1
SAWMILLING, FURNITURE, ETC.	515.6	523.3	523.3	531.2	531.6	531.6	531.6	538.1	538.1	538.1	538.1	538.1	538.1
PAPER, PRINTING, ETC.	565.8	574.2	574.2	582.8	582.8	582.8	582.8	590.4	590.4	590.4	590.4	590.4	590.4
OTHER MANUFACTURING (C)	504.6	512.2	512.2	519.9	519.9	519.9	519.9	526.6	526.6	526.6	527.3	527.3	527.3
ALL MANUFACTURING GROUPS (C)	517.8	525.6	525.6	533.5	533.5	533.5	533.5	540.4	540.4	540.4	542.3	542.3	542.3
BUILDING AND CONSTRUCTION	528.2	535.5	535.5	542.9	543.7	543.7	543.7	550.2	550.2	550.2	550.2	550.2	550.2
RAILWAY SERVICES	530.6	538.5	538.5	546.7	546.7	546.7	546.7	553.8	553.8	553.8	553.8	553.8	553.8
ROAD AND AIR TRANSPORT (C)	497.4	504.9	504.9	512.7	512.7	512.7	512.7	519.4	519.4	519.4	520.2	520.2	520.2
SHIPPING AND STEVEDORING (D)	607.3	616.4	616.4	625.1	625.1	625.1	625.1	633.2	633.2	633.2	633.2	633.2	633.2
COMMUNICATION	612.6	621.7	621.7	632.2	632.2	632.2	632.2	640.4	640.4	640.4	640.4	640.4	640.4
WHOLESALE AND RETAIL TRADE (C)	522.2	530.0	530.0	538.0	538.0	538.0	538.0	545.0	545.0	545.0	545.6	545.6	545.6
PUBLIC AUTHORITY AND SERVICES	544.0	552.2	552.2	560.3	560.3	560.3	560.3	567.6	567.6	567.6	567.6	567.6	567.6
AMUSEMENT, HOTELS, ETC.	486.5	493.7	493.7	501.1	501.1	501.1	501.1	507.7	507.7	507.7	507.7	507.7	507.7
ALL INDUSTRY GROUPS (C)(E)	533.0	540.9	540.9	548.9	549.1	549.1	549.1	556.1	556.1	556.1	556.9	556.9	556.9

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 5.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, SOUTH AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	140.43	142.40	142.40	144.41	144.41	144.41	144.41	146.18	146.18	146.18	146.18	146.18	146.18
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	138.18	140.26	140.27	142.45	142.47	142.38	142.36	144.12	144.14	144.14	147.23	147.27	147.32
TEXTILES, CLOTHING, FOOTWEAR	133.59	135.60	135.60	137.62	137.62	137.62	137.62	139.42	139.42	139.42	139.42	139.42	139.42
FOOD, DRINK AND TOBACCO (C)	138.32	140.40	140.40	142.51	142.51	142.51	142.51	144.37	144.37	144.37	144.78	144.78	144.78
SAWMILLING, FURNITURE, ETC.	133.64	135.65	135.65	137.67	137.67	137.67	137.67	139.47	139.47	139.47	139.47	139.47	139.47
PAPER, PRINTING, ETC.	148.75	150.99	150.99	153.19	153.19	153.19	153.19	155.20	155.20	155.20	155.20	155.20	155.20
OTHER MANUFACTURING (C)	140.49	142.61	142.61	144.81	144.81	144.81	144.81	146.62	146.62	146.62	147.59	147.59	147.59
ALL MANUFACTURING GROUPS (C)	138.66	140.74	140.75	142.91	142.92	142.87	142.86	144.65	144.66	144.66	146.66	146.66	146.71
BUILDING AND CONSTRUCTION (C)	155.83	158.00	158.00	160.10	160.10	160.10	160.10	161.94	161.94	161.94	162.31	162.31	162.31
RAILWAY SERVICES	133.51	135.51	135.51	137.52	137.52	137.52	137.52	139.31	139.31	139.31	139.31	139.31	139.31
ROAD AND AIR TRANSPORT (C)	140.50	142.61	142.61	144.84	144.84	144.84	144.84	146.73	146.73	146.73	148.20	148.20	148.20
SHIPPING AND STEVEDORING (C)(D)	169.62	172.21	172.21	174.64	174.64	174.64	174.64	176.91	176.91	176.91	177.63	177.63	177.63
COMMUNICATION	172.17	174.72	174.72	177.53	177.53	177.53	177.53	179.82	179.82	179.82	179.82	179.82	179.82
WHOLESALE AND RETAIL TRADE (C)	143.64	145.79	145.79	147.96	147.96	147.96	147.96	149.88	149.88	149.88	150.40	150.40	150.40
PUBLIC AUTHORITY AND SERVICES	140.25	142.35	142.35	144.46	144.46	144.46	144.46	146.33	146.33	146.33	146.33	146.33	146.33
AMUSEMENT, HOTELS, ETC.	131.79	133.78	133.78	135.79	135.79	135.79	135.79	137.53	137.53	137.53	137.53	137.53	137.53
ALL INDUSTRY GROUPS (C)(E)	143.56	145.69	145.69	147.87	147.87	147.85	147.84	149.69	149.70	149.70	150.91	150.92	150.93

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	497.3	504.2	504.2	511.3	511.3	511.3	511.3	517.6	517.6	517.6	517.6	517.6	517.6
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	489.3	496.6	496.7	504.4	504.5	504.1	504.1	510.3	510.4	510.4	521.3	521.5	521.6
TEXTILES, CLOTHING, FOOTWEAR	473.0	480.1	480.1	487.3	487.3	487.3	487.3	493.7	493.7	493.7	493.7	493.7	493.7
FOOD, DRINK AND TOBACCO (C)	489.8	497.1	497.1	504.6	504.6	504.6	504.6	511.2	511.2	511.2	512.7	512.7	512.7
SAWMILLING, FURNITURE, ETC.	473.2	480.3	480.3	487.5	487.5	487.5	487.5	493.9	493.9	493.9	493.9	493.9	493.9
PAPER, PRINTING, ETC.	526.7	534.6	534.6	542.4	542.4	542.4	542.4	549.5	549.5	549.5	549.5	549.5	549.5
OTHER MANUFACTURING (C)	497.5	504.9	504.9	512.7	512.7	512.7	512.7	519.1	519.1	519.1	522.6	522.6	522.6
ALL MANUFACTURING GROUPS (C)	491.0	498.3	498.4	506.0	506.1	505.9	505.8	512.2	512.2	512.2	519.3	519.4	519.5
BUILDING AND CONSTRUCTION (C)	551.8	559.5	559.5	566.9	566.9	566.9	566.9	573.4	573.4	573.4	574.7	574.7	574.7
RAILWAY SERVICES	472.8	479.8	479.8	487.0	487.0	487.0	487.0	493.3	493.3	493.3	493.3	493.3	493.3
ROAD AND AIR TRANSPORT (C)	497.5	504.9	504.9	512.9	512.9	512.9	512.9	519.5	519.5	519.5	524.8	524.8	524.8
SHIPPING AND STEVEDORING (C)(D)	600.6	609.8	609.8	618.4	618.4	618.4	618.4	626.4	626.4	626.4	629.2	629.2	629.2
COMMUNICATION	609.6	618.7	618.7	628.6	628.6	628.6	628.6	636.7	636.7	636.7	636.7	636.7	636.7
WHOLESALE AND RETAIL TRADE (C)	508.6	516.2	516.2	523.9	523.9	523.9	523.9	530.7	530.7	530.7	532.5	532.5	532.5
PUBLIC AUTHORITY AND SERVICES	496.6	504.0	504.0	511.5	511.5	511.5	511.5	518.1	518.1	518.1	518.1	518.1	518.1
AMUSEMENT, HOTELS, ETC.	466.6	473.7	473.7	480.8	480.8	480.8	480.8	487.0	487.0	487.0	487.0	487.0	487.0
ALL INDUSTRY GROUPS (C)(E)	508.3	515.9	515.9	523.6	523.6	523.5	523.5	530.0	530.1	530.1	534.3	534.4	534.4

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 6.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, WESTERN AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	145.73	148.22	148.22	150.33	150.33	150.33	150.33	152.27	152.27	152.27	152.27	152.27	152.27
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	141.16	143.25	143.25	145.28	145.28	145.28	145.28	147.04	147.04	147.04	149.55	149.55	149.55
TEXTILES, CLOTHING, FOOTWEAR	138.41	140.47	140.47	142.58	142.58	142.58	142.58	144.42	144.42	144.42	144.42	144.42	144.42
FOOD, DRINK AND TOBACCO	147.63	149.99	149.99	152.19	152.19	152.19	152.19	154.02	154.02	154.02	154.17	154.32	154.32
SAWMILLING, FURNITURE, ETC.	142.10	143.46	143.46	145.10	145.10	145.10	145.10	146.06	146.06	146.06	146.39	146.39	146.39
PAPER, PRINTING, ETC.	156.67	158.84	158.84	161.02	161.02	161.02	161.02	162.98	162.98	162.98	163.23	163.23	163.23
OTHER MANUFACTURING	140.25	142.51	142.96	144.78	144.78	144.78	144.78	146.37	146.37	146.86	147.26	147.26	147.26
ALL MANUFACTURING GROUPS	142.59	144.64	144.75	146.70	146.70	146.70	146.70	148.31	148.31	148.43	149.58	149.60	149.60
BUILDING AND CONSTRUCTION	156.20	158.96	158.96	161.24	161.24	161.24	161.24	163.19	163.19	163.31	163.32	163.32	163.32
RAILWAY SERVICES (C)	131.42	133.22	133.22	134.91	134.91	134.91	134.91	136.42	136.42	136.42	136.42	136.42	136.42
ROAD AND AIR TRANSPORT	144.77	146.91	146.91	149.07	149.07	149.07	149.07	150.94	150.94	150.94	151.58	151.58	151.58
SHIPPING AND STEVEDORING (C)	181.05	183.76	183.76	186.21	186.21	186.21	186.21	188.55	188.55	188.55	188.55	188.55	188.55
COMMUNICATION	174.05	176.64	176.64	179.54	179.54	179.54	179.54	181.85	181.85	181.85	181.85	181.85	181.85
WHOLESALE AND RETAIL TRADE	143.90	146.29	146.29	148.46	148.46	148.46	148.46	150.47	150.47	150.47	150.93	150.93	150.93
PUBLIC AUTHORITY AND SERVICES	145.69	147.92	147.92	150.08	150.08	150.08	150.08	152.03	152.03	152.03	152.03	152.03	152.03
AMUSEMENT, HOTELS, ETC.	126.45	127.29	130.14	131.53	131.53	132.71	132.94	133.68	134.95	135.20	135.20	136.18	136.37
ALL INDUSTRY GROUPS (D)	146.30	148.55	148.66	150.74	150.74	150.77	150.78	152.58	152.61	152.68	153.17	153.20	153.21
INDEX NUMBERS (BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)	516.0	524.8	524.8	532.3	532.3	532.3	532.3	539.1	539.1	539.1	539.1	539.1	539.1
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	499.8	507.2	507.2	514.4	514.4	514.4	514.4	520.7	520.7	520.7	529.5	529.5	529.5
TEXTILES, CLOTHING, FOOTWEAR	490.1	497.4	497.4	504.9	504.9	504.9	504.9	511.4	511.4	511.4	511.4	511.4	511.4
FOOD, DRINK AND TOBACCO	522.7	531.1	531.1	538.9	538.9	538.9	538.9	545.4	545.4	545.4	545.9	546.4	546.4
SAWMILLING, FURNITURE, ETC.	503.2	508.0	508.0	513.8	513.8	513.8	513.8	517.2	517.2	517.2	518.3	518.3	518.3
PAPER, PRINTING, ETC.	554.7	562.4	562.4	570.1	570.1	570.1	570.1	577.1	577.1	577.1	578.0	578.0	578.0
OTHER MANUFACTURING	496.6	504.6	506.2	512.6	512.6	512.6	512.6	518.3	518.3	520.0	521.4	521.4	521.4
ALL MANUFACTURING GROUPS	504.9	512.1	512.5	519.4	519.4	519.4	519.4	525.1	525.1	525.6	529.6	529.7	529.7
BUILDING AND CONSTRUCTION	553.1	562.9	562.9	570.9	570.9	570.9	570.9	577.8	577.8	578.3	578.3	578.3	578.3
RAILWAY SERVICES	465.3	471.7	471.7	477.7	477.7	477.7	477.7	483.0	483.0	483.0	483.0	483.0	483.0
ROAD AND AIR TRANSPORT	512.6	520.2	520.2	527.8	527.8	527.8	527.8	534.5	534.5	534.5	536.7	536.7	536.7
SHIPPING AND STEVEDORING (C)	641.1	650.6	650.6	659.3	659.3	659.3	659.3	667.6	667.6	667.6	667.6	667.6	667.6
COMMUNICATION	616.3	625.4	625.4	635.7	635.7	635.7	635.7	643.9	643.9	643.9	643.9	643.9	643.9
WHOLESALE AND RETAIL TRADE	509.5	518.0	518.0	525.7	525.7	525.7	525.7	532.8	532.8	532.8	534.4	534.4	534.4
PUBLIC AUTHORITY AND SERVICES	515.9	523.7	523.7	531.4	531.4	531.4	531.4	538.3	538.3	538.3	538.3	538.3	538.3
AMUSEMENT, HOTELS, ETC.	447.7	450.7	460.8	465.7	465.7	469.9	470.7	473.3	477.9	478.7	478.7	482.2	482.9
ALL INDUSTRY GROUPS (D)	518.0	526.0	526.4	533.8	533.8	533.9	533.9	540.3	540.4	540.6	542.3	542.5	542.5

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 7.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, TASMANIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1977 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1978 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	157.53	159.75	159.75	162.03	162.03	162.03	162.03	163.97	163.97	163.97	163.97	163.97	163.97
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	139.21	141.24	141.24	143.32	143.32	143.32	143.32	145.16	145.16	145.16	146.78	146.78	146.78
TEXTILES, CLOTHING, FOOTWEAR	130.78	132.75	132.75	134.73	134.73	134.73	134.73	136.48	136.48	136.48	136.48	136.48	136.48
FOOD, DRINK AND TOBACCO (C)	141.78	143.93	143.93	146.09	146.09	146.09	146.09	148.00	148.00	148.00	148.78	148.78	148.78
SAWMILLING, FURNITURE, ETC.	133.16	135.16	135.16	137.19	137.19	137.19	137.19	138.95	138.95	138.95	138.95	138.95	138.95
PAPER, PRINTING, ETC.	143.11	145.25	145.25	147.42	147.42	147.42	147.42	149.35	149.35	149.35	149.35	149.35	149.35
OTHER MANUFACTURING (C)	134.93	136.94	136.94	138.98	138.98	138.98	138.98	140.84	140.84	140.84	141.71	141.71	141.71
ALL MANUFACTURING GROUPS (C)	138.23	140.28	140.28	142.37	142.37	142.37	142.37	144.22	144.22	144.22	145.05	145.05	145.05
BUILDING AND CONSTRUCTION (C)	146.70	148.67	148.67	150.71	150.71	150.71	150.71	152.55	152.55	152.55	152.82	152.82	152.82
RAILWAY SERVICES (C)	133.78	135.74	135.74	137.73	137.73	137.73	137.73	139.48	139.48	139.48	140.07	140.07	140.07
ROAD AND AIR TRANSPORT	143.76	145.91	145.91	148.10	148.10	148.10	148.10	150.04	150.04	150.04	150.04	150.04	150.04
SHIPPING AND STEVEDORING (D)	175.85	178.50	178.50	181.02	181.02	181.02	181.02	183.39	183.39	183.39	183.39	183.39	183.39
COMMUNICATION	168.96	171.48	171.48	174.22	174.22	174.22	174.22	176.46	176.46	176.46	176.46	176.46	176.46
WHOLESALE AND RETAIL TRADE (C)	147.83	150.05	150.05	152.30	152.30	152.30	152.30	154.30	154.41	154.41	154.73	154.73	154.73
PUBLIC AUTHORITY AND SERVICES	160.67	163.00	163.00	165.53	165.53	165.53	165.53	167.69	167.69	167.69	167.69	167.69	167.69
AMUSEMENT, HOTELS, ETC.	131.00	132.98	132.98	134.96	134.96	134.96	134.96	136.68	136.68	136.68	136.68	136.68	136.68
ALL INDUSTRY GROUPS (C)(E)	145.47	147.58	147.58	149.74	149.74	149.74	149.74	151.65	151.67	151.67	152.13	152.13	152.13
INDEX NUMBERS (BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)	557.8	565.6	565.6	573.7	573.7	573.7	573.7	580.6	580.6	580.6	580.6	580.6	580.6
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES (C)	492.9	500.1	500.1	507.5	507.5	507.5	507.5	514.0	514.0	514.0	519.7	519.7	519.7
TEXTILES, CLOTHING, FOOTWEAR	463.1	470.1	470.1	477.0	477.0	477.0	477.0	483.3	483.3	483.3	483.3	483.3	483.3
FOOD, DRINK AND TOBACCO (C)	502.0	509.6	509.6	517.3	517.3	517.3	517.3	524.0	524.0	524.0	526.8	526.8	526.8
SAWMILLING, FURNITURE, ETC.	471.5	478.6	478.6	485.8	485.8	485.8	485.8	492.0	492.0	492.0	492.0	492.0	492.0
PAPER, PRINTING, ETC.	506.7	514.3	514.3	522.0	522.0	522.0	522.0	528.8	528.8	528.8	528.8	528.8	528.8
OTHER MANUFACTURING (C)	477.7	484.9	484.9	492.1	492.1	492.1	492.1	498.7	498.7	498.7	501.8	501.8	501.8
ALL MANUFACTURING GROUPS (C)	489.4	496.7	496.7	504.1	504.1	504.1	504.1	510.7	510.7	510.7	513.6	513.6	513.6
BUILDING AND CONSTRUCTION (C)	519.4	526.4	526.4	533.6	533.6	533.6	533.6	540.1	540.1	540.1	541.1	541.1	541.1
RAILWAY SERVICES (C)	473.7	480.6	480.6	487.7	487.7	487.7	487.7	493.9	493.9	493.9	496.0	496.0	496.0
ROAD AND AIR TRANSPORT	509.0	516.6	516.6	524.4	524.4	524.4	524.4	531.3	531.3	531.3	531.3	531.3	531.3
SHIPPING AND STEVEDORING (D)	622.7	632.0	632.0	641.0	641.0	641.0	641.0	649.3	649.3	649.3	649.3	649.3	649.3
COMMUNICATION	598.3	607.2	607.2	616.9	616.9	616.9	616.9	624.8	624.8	624.8	624.8	624.8	624.8
WHOLESALE AND RETAIL TRADE (C)	523.4	531.3	531.3	539.3	539.3	539.3	539.3	546.4	546.8	546.8	547.9	547.9	547.9
PUBLIC AUTHORITY AND SERVICES	568.9	577.2	577.2	586.1	586.1	586.1	586.1	593.7	593.7	593.7	593.7	593.7	593.7
AMUSEMENT, HOTELS, ETC.	463.8	470.8	470.8	477.9	477.9	477.9	477.9	483.9	483.9	483.9	483.9	483.9	483.9
ALL INDUSTRY GROUPS (C)(E)	515.1	522.6	522.6	530.2	530.2	530.2	530.2	537.0	537.0	537.0	538.7	538.7	538.7

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (E) EXCLUDES RURAL INDUSTRY.

TABLE 8.- WEEKLY WAGE RATES - ADULT MALES(A)
FEDERAL AND STATE AWARDS, ETC. (\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B)							
1977-							
NOVEMBER	148.71	143.50	160.85	145.27	162.11	145.73	147.28
DECEMBER	150.86	145.60	163.13	147.40	164.53	147.84	149.42
1978-							
JANUARY	150.86	145.60	163.13	147.40	164.53	147.84	149.42
FEBRUARY	153.11	147.73	165.52	149.58	167.01	149.98	151.63
MARCH	153.11	147.73	165.52	149.58	167.01	149.98	151.63
APRIL	153.11	147.73	165.52	149.58	167.01	149.98	151.63
MAY	153.11	147.73	165.52	149.58	167.01	149.98	151.63
JUNE	155.03	149.61	167.57	151.48	169.17	151.85	153.54
JULY	155.03	149.61	167.57	151.48	169.17	151.85	153.54
AUGUST	155.03	149.61	167.57	151.48	169.17	151.85	153.54
SEPTEMBER (C)	156.99	151.35	168.54	153.17	169.17	152.53	155.25
OCTOBER (C)	156.99	151.35	168.54	153.17	169.17	152.53	155.25
NOVEMBER (C)	156.99	151.35	168.54	153.17	169.17	152.53	155.25
STATE AWARDS, ETC. (B)							
1977-							
NOVEMBER	146.50	149.82	147.08	139.31	143.98	144.86	146.46
DECEMBER	148.73	152.03	149.27	141.46	146.21	147.01	148.67
1978-							
JANUARY	148.76	152.03	149.27	141.47	146.33	147.01	148.70
FEBRUARY	151.05	154.28	151.51	143.62	148.36	149.20	150.92
MARCH	151.07	154.28	151.56	143.63	148.36	149.20	150.95
APRIL	150.94	154.32	151.56	143.54	148.39	149.20	150.90
MAY	150.91	154.32	151.56	143.53	148.40	149.20	150.89
JUNE	152.74	156.51	153.51	145.27	150.14	151.20	152.80
JULY	152.78	156.51	153.51	145.29	150.18	151.24	152.83
AUGUST	152.85	156.51	153.51	145.29	150.26	151.24	152.86
SEPTEMBER	152.87	156.51	153.51	145.32	150.82	151.24	152.94
OCTOBER	152.93	156.51	153.51	145.37	150.86	151.24	152.97
NOVEMBER	152.98	156.51	153.51	145.41	150.86	151.24	153.00

(A) EXCLUDES RURAL INDUSTRY. SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR DEFINITIONS, SEE PARAGRAPH 10, PAGE 3. THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1.

TABLE 9.- HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 30 NOVEMBER 1978 (A)
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B) (C)	591.28	373.73	505.20	365.44	398.98	419.18	514.87
MANUFACTURING -							
ENGINEERING, METALS, ETC. (C)	359.61	374.98	385.60	368.29	374.20	366.95	368.07
TEXTILES, CLOTHING, ETC.	350.90	353.25	359.15	348.55	361.05	341.21	352.46
FOOD, DRINK AND TOBACCO (C)	374.63	376.73	382.74	361.96	385.80	371.96	376.38
SAWMILLING, FURNITURE, ETC.	369.09	349.38	379.94	348.69	365.97	347.36	363.77
PAPER, PRINTING, ETC. (C)	373.89	395.44	416.83	387.99	416.31	373.37	387.70
OTHER MANUFACTURING (C)	370.89	371.86	372.34	369.85	367.30	354.57	370.68
ALL MANUFACTURING GROUPS (C)	364.43	371.62	383.01	366.93	374.29	362.66	369.35
BUILDING AND CONSTRUCTION (C)	424.92	419.46	388.50	405.77	408.30	382.05	412.01
RAILWAY SERVICES (C)	347.78	335.17	391.02	348.28	341.04	350.17	355.48
ROAD AND AIR TRANSPORT (C)	390.42	368.67	367.27	370.51	378.94	375.10	378.54
COMMUNICATION	474.84	476.01	472.52	476.14	475.13	462.29	474.54
WHOLESALE AND RETAIL							
TRADE (C)	382.93	388.24	385.24	376.00	377.32	386.82	383.71
PUBLIC AUTHORITY, ETC.	402.42	398.42	405.60	373.01	384.12	425.73	398.20
AMUSEMENT, HOTELS, ETC.	362.81	352.70	358.44	343.84	340.93	341.69	355.38
ALL INDUSTRY GROUPS (C) (D)	388.95	381.35	393.19	375.80	382.55	376.83	385.38
INDEX NUMBERS (BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
MINING AND QUARRYING (B) (C)	835.7	528.2	714.1	516.5	563.9	592.5	727.7
MANUFACTURING -							
ENGINEERING, METALS, ETC. (C)	508.3	530.0	545.0	520.6	528.9	518.7	520.2
TEXTILES, CLOTHING, ETC.	496.0	499.3	507.6	492.6	510.3	482.3	498.2
FOOD, DRINK AND TOBACCO (C)	529.5	532.5	541.0	511.6	545.3	525.7	532.0
SAWMILLING, FURNITURE, ETC.	521.7	493.8	537.0	492.8	517.3	491.0	514.2
PAPER, PRINTING, ETC. (C)	528.5	558.9	589.2	548.4	588.4	527.7	548.0
OTHER MANUFACTURING (C)	524.2	525.6	526.3	522.8	519.1	501.2	523.9
ALL MANUFACTURING GROUPS (C)	515.1	525.3	541.4	518.6	529.0	512.6	522.0
BUILDING AND CONSTRUCTION (C)	600.6	592.9	549.1	573.5	577.1	540.0	582.3
RAILWAY SERVICES (C)	491.6	473.7	552.7	492.3	482.0	494.9	502.5
ROAD AND AIR TRANSPORT (C)	551.8	521.1	519.1	523.7	535.6	530.2	535.0
COMMUNICATION	671.1	672.8	667.9	673.0	671.6	653.4	670.7
WHOLESALE AND RETAIL							
TRADE (C)	541.2	548.8	544.5	531.4	533.3	546.7	542.3
PUBLIC AUTHORITY, ETC.	568.8	563.1	573.3	527.2	542.9	601.7	562.8
AMUSEMENT, HOTELS, ETC.	512.8	498.5	506.6	486.0	481.9	483.0	502.3
ALL INDUSTRY GROUPS (C) (D)	549.8	539.0	555.8	531.2	540.7	532.6	544.7

(A) FOR EXPLANATORY NOTES, SEE PAGES 2 AND 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE.

TABLE 10.- HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1977-							
NOVEMBER	370.09	362.55	376.29	357.38	365.23	360.24	367.02
DECEMBER	375.55	367.86	381.83	362.68	370.87	365.47	372.44
1978-							
JANUARY	375.59	367.86	381.83	362.69	371.15	365.47	372.47
FEBRUARY	381.29	373.27	387.52	368.11	376.35	370.82	378.02
MARCH	381.31	373.27	387.62	368.12	376.35	370.82	378.04
APRIL	381.15	373.31	387.62	368.06	376.43	370.82	377.99
MAY	381.12	373.31	387.62	368.04	376.45	370.82	377.98
JUNE	385.83	378.22	392.57	372.65	380.92	375.55	382.75
JULY	385.88	378.22	392.57	372.66	381.01	375.59	382.78
AUGUST	385.95	378.22	392.57	372.66	381.18	375.59	382.82
SEPTEMBER (C)	388.82	381.35	393.19	375.73	382.46	376.83	385.32
OCTOBER (C)	388.89	381.35	393.19	375.77	382.54	376.83	385.36
NOVEMBER (C)	388.96	381.35	393.19	375.80	382.55	376.83	385.38
INDEX NUMBERS							
(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
1977-							
NOVEMBER	523.1	512.4	531.9	505.1	516.2	509.2	518.8
DECEMBER	530.8	519.9	539.7	512.6	524.2	516.6	526.4
1978-							
JANUARY	530.9	519.9	539.7	512.6	524.6	516.6	526.5
FEBRUARY	538.9	527.6	547.7	520.3	531.9	524.1	534.3
MARCH	538.9	527.6	547.9	520.3	531.9	524.1	534.3
APRIL	538.7	527.6	547.9	520.2	532.1	524.1	534.3
MAY	538.7	527.6	547.9	520.2	532.1	524.1	534.3
JUNE	545.3	534.6	554.9	526.7	538.4	530.8	541.0
JULY	545.4	534.6	554.9	526.7	538.5	530.9	541.0
AUGUST	545.5	534.6	554.9	526.7	538.8	530.9	541.1
SEPTEMBER (C)	549.6	539.0	555.8	531.1	540.6	532.6	544.6
OCTOBER (C)	549.7	539.0	555.8	531.1	540.7	532.6	544.7
NOVEMBER (C)	549.8	539.0	555.8	531.2	540.7	532.6	544.7

(A), FOR FOOTNOTES, SEE PAGE 12, AND EXPLANATORY NOTES, PAGES 2 AND 3.

TABLE 11.- WEEKLY WAGE RATES - ADULT FEMALES (A), INDUSTRY GROUPS, 30 NOVEMBER 1978 (B)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	139.89	145.45	141.87	140.77	142.62	140.81	142.28
TEXTILES, CLOTHING, FOOTWEAR	135.23	134.23	134.73	136.77	136.28	131.50	134.74
FOOD, DRINK AND TOBACCO	141.86	141.88	143.84	140.25	129.44	136.98	141.17
OTHER MANUFACTURING (C)	139.36	142.07	142.89	138.26	138.35	134.24	140.38
ALL MANUFACTURING GROUPS (C)	137.97	134.33	139.23	139.01	135.92	134.62	138.15
TRANSPORT AND COMMUNICATION	143.90	146.10	150.70	149.31	144.74	151.79	146.28
WHOLESALE AND RETAIL TRADE	150.49	154.57	151.43	150.04	147.90	142.94	151.25
PUBLIC AUTHORITY, SERVICES, ETC	149.81	149.78	147.60	145.22	144.37	147.78	148.78
AMUSEMENT, HOTELS, ETC.	140.03	137.04	135.43	133.59	131.26	131.27	137.35
ALL INDUSTRY GROUPS (C)(D)	142.86	143.07	144.77	143.31	141.64	138.80	143.01
INDEX NUMBERS							
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	702.7	735.6	712.6	707.1	716.4	707.3	714.7
TEXTILES, CLOTHING, FOOTWEAR	679.3	674.3	676.8	687.0	684.6	660.5	676.8
FOOD, DRINK AND TOBACCO	712.6	712.7	722.5	704.5	650.2	688.1	709.1
OTHER MANUFACTURING (C)	700.0	713.6	717.8	694.5	694.9	674.3	705.1
ALL MANUFACTURING GROUPS (C)	693.0	694.8	699.4	698.3	682.7	676.2	694.3
TRANSPORT AND COMMUNICATION	722.8	733.9	757.0	750.0	727.0	762.4	734.8
WHOLESALE AND RETAIL TRADE	756.0	776.4	760.7	753.7	742.9	718.0	759.7
PUBLIC AUTHORITY, SERVICES, ETC	752.5	752.4	741.4	729.5	725.2	742.3	747.3
AMUSEMENT, HOTELS, ETC.	703.4	688.4	680.3	671.1	659.3	659.4	690.3
ALL INDUSTRY GROUPS (C)(D)	717.6	718.7	727.2	719.8	711.5	697.2	718.4

FOR FOOTNOTES, SEE TABLE BELOW

TABLE 12.- HOURLY WAGE RATES - ADULT FEMALES (A), INDUSTRY GROUPS, 30 NOVEMBER 1978 (B)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	350.01	367.35	354.67	351.92	356.55	352.02	356.23
TEXTILES, CLOTHING, FOOTWEAR	338.47	335.57	336.84	341.93	340.71	328.75	337.01
FOOD, DRINK AND TOBACCO	354.66	354.71	359.59	350.63	323.59	342.46	352.92
OTHER MANUFACTURING (C)	350.21	355.67	357.23	346.88	345.86	335.60	352.07
ALL MANUFACTURING GROUPS (C)	345.59	346.07	348.07	347.81	339.79	336.56	345.78
TRANSPORT AND COMMUNICATION	378.31	385.06	398.61	394.62	382.22	418.36	385.84
WHOLESALE AND RETAIL TRADE	380.49	386.42	378.58	375.11	369.75	357.34	379.82
PUBLIC AUTHORITY, SERVICES, ETC	389.17	381.63	376.14	370.59	366.07	392.25	342.22
AMUSEMENT, HOTELS, ETC.	355.38	343.14	339.35	335.23	328.82	329.21	346.19
ALL INDUSTRY GROUPS (C)(D)	361.45	359.41	364.65	360.37	356.03	350.27	360.51
INDEX NUMBERS							
(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	697.6	732.2	706.9	701.4	710.7	701.7	710.1
TEXTILES, CLOTHING, FOOTWEAR	674.6	668.9	671.4	681.5	679.1	655.3	671.7
FOOD, DRINK AND TOBACCO	706.9	707.0	716.7	698.9	645.0	682.6	703.4
OTHER MANUFACTURING (C)	698.0	708.9	712.0	691.4	689.4	668.9	701.7
ALL MANUFACTURING GROUPS (C)	688.8	689.8	693.8	693.3	677.3	670.8	689.2
TRANSPORT AND COMMUNICATION	754.1	767.5	794.5	786.6	761.9	833.9	769.1
WHOLESALE AND RETAIL TRADE	758.4	770.2	754.6	747.7	737.0	712.3	757.1
PUBLIC AUTHORITY, SERVICES, ETC	775.7	760.7	749.7	738.7	729.7	781.8	761.9
AMUSEMENT, HOTELS, ETC.	708.4	683.9	676.4	668.2	655.4	656.2	690.3
ALL INDUSTRY GROUPS (C)(D)	720.5	716.4	726.8	718.3	709.7	698.2	718.5

(A) SEE PARAGRAPH 8, PAGE 2. (B) FIGURES SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION.

TABLE 13.-WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS
AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
1977-							
NOVEMBER	136.68	136.92	138.68	137.01	134.83	132.90	136.82
DECEMBER	138.71	138.97	140.76	139.06	136.64	134.91	138.85
1978-							
JANUARY	138.71	138.97	140.76	139.06	137.29	134.91	138.88
FEBRUARY	140.77	141.03	142.86	141.13	139.10	136.93	140.93
MARCH	140.77	141.03	142.86	141.13	139.10	136.93	140.93
APRIL	140.77	141.03	142.86	141.13	139.37	136.93	140.95
MAY	140.77	141.03	142.86	141.13	139.43	136.93	140.95
JUNE	142.58	142.84	144.71	142.96	141.03	138.73	142.76
JULY	142.58	142.84	144.71	142.96	141.31	138.73	142.77
AUGUST	142.58	142.84	144.71	142.96	141.31	138.73	142.77
SEPTEMBER (C)	142.86	143.07	144.77	143.31	141.36	138.80	143.00
OCTOBER (C)	142.86	143.07	144.77	143.31	141.64	138.80	143.01
NOVEMBER (C)	142.86	143.07	144.77	143.31	141.64	138.80	143.01
INDEX NUMBERS							
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
1977-							
NOVEMBER	686.5	687.8	696.6	688.2	677.3	667.6	687.2
DECEMBER	696.8	698.0	707.0	698.5	686.4	677.7	697.4
1978-							
JANUARY	696.8	698.0	707.0	698.5	689.6	677.7	697.6
FEBRUARY	707.1	708.4	717.6	708.9	698.7	687.8	707.9
MARCH	707.1	708.4	717.6	708.9	698.7	687.8	707.9
APRIL	707.1	708.4	717.6	708.9	700.1	687.8	708.0
MAY	707.1	708.4	717.6	708.9	700.4	687.8	708.0
JUNE	716.2	717.5	726.9	718.1	708.4	696.8	717.1
JULY	716.2	717.5	726.9	718.1	709.8	696.8	717.2
AUGUST	716.2	717.5	726.9	718.1	709.8	696.8	717.2
SEPTEMBER (C)	717.6	718.7	727.2	719.8	710.0	697.2	718.3
OCTOBER (C)	717.6	718.7	727.2	719.8	711.5	697.2	718.4
NOVEMBER (C)	717.6	718.7	727.2	719.8	711.5	697.2	718.4

(A) FOR FOOTNOTES, SEE PAGE 14

TABLE 14.- HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1977-							
NOVEMBER	345.80	343.95	349.32	344.55	338.92	335.39	344.88
DECEMBER	350.95	349.09	354.55	349.69	343.46	340.46	350.00
1978-							
JANUARY	350.95	349.09	354.55	349.69	345.08	340.46	350.09
FEBRUARY	356.16	354.28	359.84	354.90	349.65	345.55	355.26
MARCH	356.16	354.28	359.84	354.90	349.65	345.55	355.26
APRIL	356.16	354.28	359.84	354.90	350.31	345.55	355.30
MAY	356.16	354.28	359.84	354.90	350.48	345.55	355.30
JUNE	360.73	358.83	364.51	359.50	354.49	350.10	359.85
JULY	360.73	358.83	364.51	359.50	355.21	350.10	359.89
AUGUST	360.73	358.83	364.51	359.50	355.21	350.10	359.89
SEPTEMBER (C)	361.45	359.41	364.65	360.37	355.31	350.27	360.47
OCTOBER (C)	361.45	359.41	364.65	360.37	356.03	350.27	360.51
NOVEMBER (C)	361.45	359.41	364.65	360.37	356.03	350.27	360.51
INDEX NUMBERS							
(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
1977-							
NOVEMBER	689.3	685.6	696.3	686.8	675.5	668.5	687.4
DECEMBER	699.5	695.8	706.7	697.0	684.6	678.6	697.6
1978-							
JANUARY	699.5	695.8	706.7	697.0	687.8	678.6	697.8
FEBRUARY	709.9	706.1	717.2	707.4	696.9	688.8	708.1
MARCH	709.9	706.1	717.2	707.4	696.9	688.8	708.1
APRIL	709.9	706.1	717.2	707.4	698.3	688.8	708.2
MAY	709.9	706.1	717.2	707.4	698.6	688.8	708.2
JUNE	719.0	715.2	726.5	716.6	706.6	697.8	717.3
JULY	719.0	715.2	726.5	716.6	708.0	697.8	717.3
AUGUST	719.0	715.2	726.5	716.6	708.0	697.8	717.3
SEPTEMBER (C)	720.5	716.4	726.8	718.3	708.2	698.2	718.5
OCTOBER (C)	720.5	716.4	726.8	718.3	709.7	698.2	718.6
NOVEMBER (C)	720.5	716.4	726.8	718.3	709.7	698.2	718.6

(A) FOR FOOTNOTES, SEE PAGE 14

TABLE 15.- WEEKLY WAGE RATES - ADULT FEMALES (A)

FEDERAL AND STATE AWARDS, ETC. (\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B)							
1977-							
NOVEMBER	129.17	129.51	134.44	131.22	133.60	130.83	130.00
DECEMBER	131.09	131.44	136.44	133.20	135.59	132.80	131.94
1978-							
JANUARY	131.09	131.44	136.44	133.20	135.59	132.80	131.94
FEBRUARY	133.05	133.41	138.48	135.19	137.60	134.79	133.91
MARCH	133.05	133.41	138.48	135.19	137.60	134.79	133.91
APRIL	133.05	133.41	138.48	135.19	137.60	134.79	133.91
MAY	133.05	133.41	138.48	135.19	137.60	134.79	133.91
JUNE	134.77	135.14	140.27	136.94	139.38	136.54	135.65
JULY	134.77	135.14	140.27	136.94	139.38	136.54	135.65
AUGUST	134.77	135.14	140.27	136.94	139.38	136.54	135.65
SEPTEMBER (C)	135.39	135.55	140.43	137.79	139.38	136.67	136.13
OCTOBER (C)	135.39	135.55	140.43	137.79	139.38	136.67	136.13
NOVEMBER (C)	135.39	135.55	140.43	137.79	139.38	136.67	136.13
STATE AWARDS, ETC. (B)							
1977-							
NOVEMBER	142.98	146.35	140.84	140.98	135.24	135.05	142.73
DECEMBER	145.11	148.54	142.95	143.08	136.99	137.10	144.84
1978-							
JANUARY	145.11	148.54	142.95	143.08	137.85	137.10	144.91
FEBRUARY	147.25	150.73	145.09	145.21	139.60	139.15	147.03
MARCH	147.25	150.73	145.09	145.21	139.60	139.15	147.03
APRIL	147.25	150.73	145.09	145.21	139.95	139.15	147.06
MAY	147.25	150.73	145.09	145.21	140.04	139.15	147.06
JUNE	149.14	152.65	146.97	147.09	141.57	141.00	148.93
JULY	149.14	152.65	146.97	147.09	141.95	141.00	148.96
AUGUST	149.14	152.65	146.97	147.09	141.95	141.00	148.96
SEPTEMBER	149.14	152.65	146.97	147.09	142.01	141.00	148.96
OCTOBER	149.14	152.65	146.97	147.09	142.39	141.00	148.99
NOVEMBER	149.14	152.65	146.97	147.09	142.39	141.00	148.99

(A) SEE PARAGRAPH 8, PAGE 2, EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR DEFINITIONS, SEE PARAGRAPH 10, PAGE 3. THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN METAL INDUSTRY AWARD, PART 1.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in *Year Book Australia*. Figures for earlier periods are published in *Labour Statistics, 1977* and in earlier issues of this bulletin.

TABLE 16. STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)12 December 1978	73.80	64.50	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a)31 May 1974	48.50	43.50
Queensland (c)	11 December 1978	80.50	64.80	Tasmania	(a)12 December 1978	77.50	77.50

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - Southern Division (Western District) \$1.05; Mackay Division 90c; Northern Division (Eastern District) \$1.05; and Northern Division (Western District) \$3.25 a week. District allowances for adult female basic wages are 75 per cent of the respective adult male allowances.

TABLE 17. MINIMUM WAGE : WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1976 - 15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90
1977 - 31 March	107.20	106.30	104.30	105.90	106.40	107.00	106.40	106.60	109.60
24 May	109.20	108.30	106.30	107.90	108.40	109.00	108.40	108.60	111.70
22 August	111.40	110.50	108.40	110.10	110.60	111.20	110.60	110.80	113.90
12 December	113.10	112.20	110.00	111.80	112.30	112.90	112.30	112.50	115.60
1978 - 28 February	114.80	113.90	111.70	113.50	114.00	114.60	114.00	114.20	117.30
7 June	116.30	115.40	113.20	115.00	115.50	116.10	115.50	115.70	118.80
12 December	121.00	120.00	117.70	119.60	120.10	120.70	120.10	120.30	123.60

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.00 per week less.

TABLE 18. MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)12 December 1978	121.00	121.00	South Australia	(a)12 December 1978	119.60	119.60
Victoria	(a)12 December 1978	120.00	120.00	Western Australia	(a)12 December 1978	123.00	120.10
Queensland (b)	11 December 1978	120.50	120.50	Tasmania	(a)12 December 1978	121.90	121.90

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 16.

TABLE 19. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1976 - 15 May	(b)3.0 per cent	1976 - 15 May	(b)3.0 per cent	1976 - 15 May	(b)3.0 per cent
15 August	(c)1.5 per cent	15 August	(c)1.5 per cent	15 August	(c)1.5 per cent
22 November	2.2 per cent	22 November	2.2 per cent	22 November	2.2 per cent
1977 - 31 March	\$5.70 per week	1977 - 31 March	\$5.70 per week	1977 - 31 March	\$5.70 per week
24 May	(d)1.9 per cent	24 May	(d)1.9 per cent	24 May	(d)1.9 per cent
22 August	2.0 per cent	22 August	2.0 per cent	22 August	2.0 per cent
12 December	1.5 per cent	12 December	1.5 per cent	12 December	1.5 per cent
1978 - 28 February	(e)1.5 per cent	1978 - 28 February	(e)1.5 per cent	1978 - 28 February	(e)1.5 per cent
7 June	1.3 per cent	7 June	1.3 per cent	7 June	1.3 per cent
12 December	4.0 per cent	12 December	4.0 per cent	12 December	4.0 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 per week. (c) \$2.50 for wage rates up to \$166 per week, 1.5 per cent for wage rates over \$166 per week. (d) Increase 1.9 per cent up to a maximum of \$3.80 per week. (e) Increase 1.5 per cent up to a maximum of \$2.60 per week.